

PAUL HASTINGS

FIRM FACTS 2011

Paul Hastings is a leading international law firm that provides innovative legal solutions to many of the world's top financial institutions and Fortune Global 500 companies. We have 18 offices across Asia, Europe, and the U.S.

- Paul Hastings ranked 3rd on *The American Lawyer's* A-List of the 20 most successful law firms in America.
- Paul Hastings has grown to become one of only two U.S. firms founded after 1950 to reach the top 15 in the U.S.
- Paul Hastings was one of the first U.S. firms in Asia, and today remains a leader in the region with offices in Beijing, Hong Kong, Shanghai, and Tokyo. Our professionals are experienced representing Asia-based companies investing in and operating overseas, as well as within the region. We also advise U.S. and European companies with their inbound investment strategies.
- Paul Hastings has a strong presence in Europe, with offices in key locations such as Brussels, Frankfurt, London, Milan, and Paris. Our European practice advises clients across the continent on matters of French, German, Italian, UK, U.S., and EU law and regulation.
- In the U.S., Paul Hastings is located in Atlanta, Chicago, Los Angeles, New York, Orange County, Palo Alto, San Diego, San Francisco, and Washington, D.C. Our U.S. locations serve clients locally and throughout North America. And we work closely with our offices in Asia and Europe to leverage our global platform and provide efficient service to our multinational clients no matter where their business takes them.
- It is the breadth and depth of our practice, our expansive geographic footprint, and deep industry experience that enable us to respond to the growing complexity of our clients' business needs and provide them with the highest level of service.

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Recent Firm Rankings and Recognition

- *The American Lawyer* ranked Paul Hastings 3rd on its 2011 A-List of the 20 most successful law firms in America.
- *The American Lawyer* ranked Paul Hastings 2nd on its Pro Bono Report 2011.
- *Financial Times* ranked Paul Hastings in the Top 5 of its 2010 “Innovative Lawyers Report” for the U.S. and in the Top 20 of the “FT Law 50 2010” in Europe.
- Chambers & Partners ranked 187 lawyers and 127 practice areas in its leading lawyer guides.
- *Law360* recognized Paul Hastings in its inaugural 2011 Global 20 list. This list profiles the 20 law firms with the most global expertise and highest percentage of lawyers operating outside the firm’s home country, number of offices situated outside the firm’s home country, and total number of countries in which the firm has a presence.

Office Timeline

- 1951:** Bob Hastings, Lee Paul, and Leonard Janofsky organized Paul, Hastings & Janofsky (Los Angeles)
- 1962:** Charles Walker joins to form Paul, Hastings, Janofsky & Walker
- 1974:** Orange County office opens
- 1980:** Atlanta and Washington DC offices open
- 1986:** New York City office opens
- 1988:** Tokyo office opens
- 1997:** London and San Francisco offices open
- 2002:** Hong Kong and Beijing offices open
- 2003:** San Diego and Shanghai offices open
- 2004:** Paris and Brussels offices open
- 2005:** Palo Alto and Milan offices open
- 2006:** Chicago office opens
- 2008:** Frankfurt office opens

Diversity

Paul Hastings is committed to providing a work environment that offers equal opportunity to all and reflects the diverse communities in which we operate. We seek the best and brightest candidates who will become active contributors to our firm's success – regardless of their race, color, national origin, religion, sex, age, disability, citizenship, marital status, gender identity, sexual orientation, and genetic information, or any other status as defined and protected by applicable law.

- In 2011, Paul Hastings was recognized by the National Association for Female Executives and Flex-Time Lawyers as one of the best law firms for women, which will be featured in *Working Mother* magazine.
- In 2011, Paul Hastings received Gold Standard Certification from the *Women in Law Empowerment Forum*. This recognition distinguishes firms that have integrated women in top leadership positions.
- Paul Hastings was ranked as one of the “Best Places to Work for LGBT Equality” in the Human Rights Campaign’s 2011 Corporate Equality Index.
- In 2011, Paul Hastings presented its report, “Breaking the Glass Ceiling: Women in the Boardroom,” at The SAIS Center for Transatlantic Relations Conference. The report examined the legal and regulatory developments addressing the persistent lack of adequate representation of women in the boardroom in Europe, North America, Australia, and New Zealand.
- In 2010, Paul Hastings received the inaugural Diversity Legal Award for Recruiting and Attracting Talent from the Black Solicitors’ Network (U.K.)
- In 2010, Paul Hastings was named a Top 15 Law Firm for Women and Asian American Lawyers by *MultiCultural Law* magazine.

Pro Bono

Paul Hastings is committed to providing free legal services and volunteer hours to individuals and community organizations.

- *The American Lawyer* ranked Paul Hastings 2nd on its Pro Bono Report 2011.
- In 2011, The American Immigration Lawyers Association honored the firm with the Jack Wasserman Memorial Award for excellence in litigation in the field of immigration law.
- In 2011, Paul Hastings was granted the Public Law Center’s Law Firm of the Year Award. This prestigious award recognized the firm’s volunteer activities and pro bono representation of people in need of legal representation in Orange County, CA.
- In 2010, the firm was commended by The Financial Times US Innovative Lawyers Report for our pro bono work.
- In 2010, over 96 percent of our U.S.-based lawyers devoted their legal talents to pro bono, totaling over 100,000 hours of public service. Globally, we engaged in a broad range of pro bono activities and contributed over \$60 million to charity, most of which was in the form of in-kind services donated to a variety of non-profit and community organizations.

PAUL HASTINGS

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