

*PaulHastings*



# Season's Greetings 2003 !

This year, the Tokyo Office of Paul, Hastings, Janofsky & Walker commemorated its 15th anniversary. As an expression of our appreciation to the community for the kind support and encouragement we have received which has enabled our growth and success, and as an example of our Firm's commitment to public service, we are supporting the Guide Dog and Service Dog Association of Japan. This organization trains seeing-eye dogs, service dogs and guide dogs for the hearing impaired to assist the blind, physically impaired and hearing impaired to lead healthy and fulfilling lives.

On October 1, 2003, the "Law Concerning Assistant Dogs for the Physically Impaired" (Shintai Shogaisha Hojoken Ho) became fully effective, and physically impaired persons in Japan accompanied by assistant dogs now have the right to access all types of facilities, including hotels, department stores and restaurants. Our Firm intends to work with the Guide Dog and Service Dog Association to support the implementation of this law.



In lieu of our traditional Season's Greeting card this year, we are sending our clients and friends the attached "puppy pin badge" which is a symbol used by the Guide Dog and Service Dog Association to show support for the blind, physically impaired and hearing impaired users of guide and service dogs in Japan.

