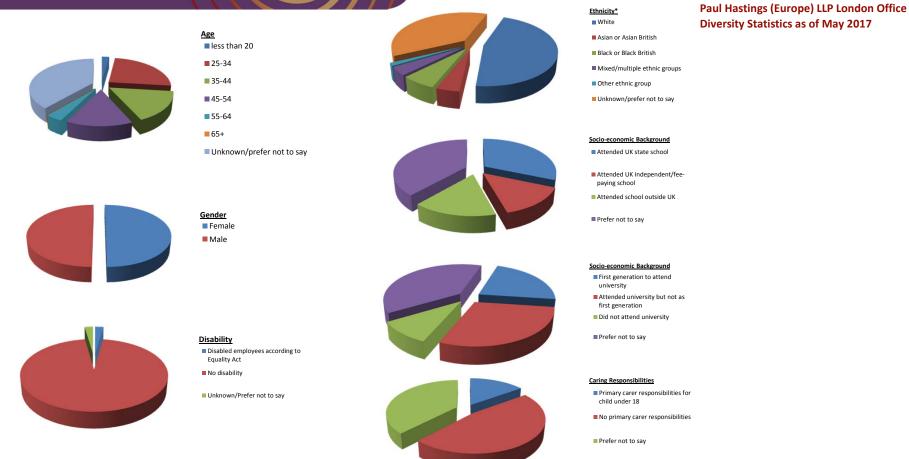
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^{*}Employees who did not respond to a question were included in the 'Prefer not to say' category