



Suzanne Horne

Partner, Employment Law Department

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Suzanne Horne is a partner and head of the International Employment practice of Paul Hastings and is based in the firm's London office. She has a broad-ranging practice covering all aspects of employment law and employment-related matters advising both U.K. and international clients. Ms. Horne provides practical and commercially driven advice on both contentious and non-contentious matters with a focus on business transfers, outsourcings, insolvencies, mergers and acquisitions, private equity, investments, and the application of TUPE (U.K. business transfer legislation). On the international front, Ms. Horne also has extensive experience in cross-border, pan-European, and multinational projects including business reorganization, integrations, redundancies, hiring and firing. She has a special interest in advising employers on employee related data protection and privacy matters and high-level litigation.

Accolades and Recognitions

- Mapping the Trends: The Global Employer Update was highly commended in the Financial Times Innovative Lawyers Report Europe 2018, and was also shortlisted for Legal Week's Innovation Awards 2018.
- Ms. Horne was named a rising star in employment by Chambers UK, which described her as "commercial, sensible, and client-friendly", and she is also currently recommended in Legal 500 UK for employee-related privacy matters including outsourcings and TUPE issues.

Speaking Engagements and Publications

- Regularly interviewed on national television and quoted in the press in relation to topical legal matters
- Frequently writes for a wide variety of publications, and both presents and conducts training sessions and webinars
- Editor of "Mapping the Trends: The Global Employer Update 2019"
- Contributing author in the publication The Employment Law Review, 3rd, 4th, and 5th Editions, Employee Privacy: Guide to US and International Law and the Aspatore book Employment Law Client Strategies in Europe

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Practice Areas

Artificial Intelligence
Employment Litigation
Employment Law
Employment Counseling and Preventive Advice
Workplace Retaliation and Whistleblower Defense
International Employment Law
Privacy and Cybersecurity Litigation

Admissions

England and Wales Solicitor

Education

King's College London, The Dickson Poon School of Law, LL.M. 1995
The College of Law (The University of Law), L.P.C. 1997

Suzanne Horne (Continued)

Professional and Community Involvement

- Admitted to practice in England and Wales
- Member, European and U.K. Employment Lawyers Association
- Member of International Association of Privacy Practitioners
- Member of the Global Advisory Board of Women in Law Empowerment Forum
- Member of the Quorum Initiative
- Member, XBHR, Global Forum for Cross-border HR Experts

Education

- College of Law of England and Wales, L.P.C., 1997
- King's College London School of Law, LL.M., 1995

News

August 20, 2019

Jacobs to Acquire Wood's Nuclear Business

November 06, 2018

Hansol Paper Sells European Companies to Iconex

October 05, 2018

The Financial Times Recognizes Paul Hastings for Innovation in Europe

May 03, 2018

Starwood Capital Sells £830m UK Hotel Portfolio

February 09, 2018

Madison Energy, a Division of Madison Industries, Acquires the Centek Group

June 22, 2017

Starwood Capital and Tunstall Real Estate Asset Management Joint Venture
Acquires Pinnacle Group

February 27, 2017

Saba Software and Vector Capital to Acquire Halogen Software

May 25, 2016

Fujian Grand Chip Investment Fund Acquires Germany's Aixtron for €670 Million

November 19, 2015

Three Major European Transactions, Including €420 Million Hotel Portfolio

Suzanne Horne (Continued)

Acquisition, Close on Same Day

July 10, 2015

Fosun Property Acquires Majority Stake in Resolution Property Investment Management

March 27, 2014

Paul Hastings Represents Bruno Guillon in Mulberry Exit

December 10, 2013

Paul Hastings Represents Accelrys in the Acquisition of QUMAS Limited

August 19, 2013

Paul Hastings Advises Novella on its Acquisition by Quintiles

September 28, 2012

Paul Hastings advised Deutsche Bank AG, London Branch on the transfer of its servicer platform

July 19, 2012

Paul Hastings Advises Samsung Electronics on its US\$310 Million Acquisition of Handset Connectivity and Location Development Operations from London-listed CSR

Insights

August 07, 2019

U.K. Supreme Court Clarifies Test for Trimming Non-Compete Clauses

April 09, 2019

The Future of Work: Today. Tomorrow. For All.

February 04, 2019

Troublesome Team Moves: Preparation and Planning

June 14, 2018

The Basics: UK Employment Law E-Guide

March 29, 2018

How Should We Deal with HR Data During the Due Diligence Process for a

Suzanne Horne (Continued)

Share or Business Sale Under the GDPR?

November 20, 2017

Employee Data Subject Access Requests

July 21, 2017

The 4 Minute Update on the U.K. Employment Law Landscape

May 09, 2017

Establishing Business in the UK

April 18, 2017

Spotlight on Gender Pay Gap Issues

June 24, 2016

UK Votes for Brexit – Key Considerations for International Businesses

June 20, 2016

Brexit's Implications for International Employers

May 25, 2016

Doing Deals: UK TUPE Case Law Update

May 19, 2016

The Basics: UK Employment Law E-Guide

January 28, 2016

The Year Ahead in 4 Minutes: Top Trends in Global & UK Employment Law for 2016

January 15, 2016

Data Protection Trends and Takeaways for EU Employers

December 14, 2015

2015 Global Employment Law Recap

December 10, 2015

2015 UK Employment Law Recap

October 13, 2015

Top 5 Takeaways From the UK's New Whistleblower Rules for Financial

Suzanne Horne (Continued)

Services and Insurance Companies

February 03, 2015

What Are the Top Five Trends for Global Employers to Follow in 2015?

March 28, 2014

The Employment Law Review, 5th ed.

September 30, 2013

UK Government Announces Changes to Business Transfer Rules

September 27, 2013

Post M&A Employee Integration Combining an International Workforce

August 05, 2013

The Changing Face of UK Employment Litigation

November 15, 2012

The 40% Rule: European Commission Proposes New Law for More Women in the Boardroom by 2020

September 17, 2012

Latest UK Government Proposals Would Make it Cheaper and Easier to Hire and Fire UK Employees

February 09, 2012

What UK Employers Need to Know: Staying Ahead in 2012

June 20, 2011

Time to Get Ready - The Temporary Agency Worker Regulations

April 12, 2011

What UK Employers Need to Know: UK Employment Law Changes in April 2011

March 10, 2011

UK Employment Law: The Hot Topics

Rankings & Awards

October 05, 2018

Suzanne Horne (Continued)

The Financial Times Recognizes Paul Hastings for Innovation in Europe

January 02, 2013

Law360 Awards - Top Practice Groups of the Year