



Tara K Giunta

Partner, Litigation Department
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Tara K. Giunta, a partner in the Litigation Department, is a Vice Chair of the Investigations and White Collar Defense practice, which was recently recognized by the Global Investigations Review as 2017's "Most Impressive Investigations Practice" and one of a handful of global "elite" FCPA practice groups. Ms. Giunta also serves as Co-Chair of the firm's Global Diversity Council and Chair of the firm's Women's Initiative. Ms. Giunta is Founder and Editor of the firm's publication, *Breaking the Glass Ceiling: Women in the Boardroom*.

Ms. Giunta has extensive experience in advising companies in sensitive industries, including life sciences/healthcare, technology, telecommunications, defense, manufacturing, and more, in:

- Conducting due diligence on potential targets for acquisition, merger, partnering or other strategic alliance to identify and quantify risks
- Structuring commercial arrangements and international projects in order to protect against compliance risks and to accommodate local legal, regulatory and licensing requirements
- Conducting internal investigations of alleged anti-corruption and anti-bribery violations, including representing clients before US enforcement authorities
- Conducting risk assessments for global enterprises and, based on the results, developing comprehensive compliance programs including tailoring compliance functions in highly regulated and politically exposed sectors and in widely dispersed enterprises
- Testing, monitoring and auditing implementation of and adherence to corporate compliance policies and procedures
- Advising clients and developing and providing training programs on compliance, particularly with regard to regulatory, anti-corruption and national security
- Advising clients and their officers and directors on compliance in a broad range of areas, including regulatory and licensing, foreign corrupt practices act, technology transfer, data protection and national security

Professional and Community Involvement

Washington, D.C.

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Practice Areas

Artificial Intelligence
Impact and Sustainability
Anti-corruption and FCPA
Privacy and Cybersecurity
Investigations and White Collar Defense
Mergers and Acquisitions
Life Sciences and Healthcare
Technology, Media and Telecommunications
Litigation
Global Trade Controls
Government Affairs

Admissions

District of Columbia Bar

Education

The Catholic University of America, Columbus School of Law, J.D. 1986
Tufts University, B.A. 1980

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- International Boards Committee Member, DirectWomen
- Co-Chair of Thirty Percent Coalition's Public Policy and Outreach Committee
- Delegate, Drexel University's Vision 2020, National Women's Equality Initiative
- Member, The Quorum Initiative
- Board of Visitors, Catholic University Columbus School of Law, August 2017-2020
- Adjunct Professor, Catholic University Columbus School of Law, Conducting Internal Investigations
- Member, Advisory Council, Communities Thrive, a joint venture of IREX and READ Global
- Honorary Director of Kidsave International
- Member, Women's White Collar Defense Association (WWCDA) and Member of Development Committee, WWCDA DC Chapter
- Member of the American Bar Association, District of Columbia Bar Association, the Women's Bar Association of DC, and the International Bar Association

Recent Representations

- Represented a global pharmaceutical company in DOJ and SEC investigations. We were also the head of the legal team that advised and coordinated the due diligence work on anti-corruption issues both before and after the conclusion of the company's purchase of certain vaccine business units and the formation of a joint venture regarding health services, with a Swiss multinational pharmaceutical company. As part of this due diligence program, we lead a multi-jurisdictional risk review with a focus on Latin America.
- Conducted an internal investigation on behalf of a Fortune 500 company in the defense sector involving a longstanding foreign subsidiary of the company. The investigation included working extensively with a major forensic accounting firm, reviewing hundreds of thousands of documents, and conducting numerous interviews of management, employees and third parties both in the U.S. and the foreign jurisdiction. We worked closely with the company's Legal Department and provided periodic reports to the General Counsel and the Board of Directors.
- On behalf of a multinational food and beverage company, we conducted a multijurisdictional risk assessment to identify bribery and corruption related risks confronting the company and to assure the effectiveness of the company's global, regional and local compliance policies, procedures, and practices. As part of that effort, we reviewed the company's global operations, including but not limited to sales and marketing, manufacturing, entering new markets, supply chain and logistics, interacting with government officials and regulatory agencies, and working with third parties.

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- Represented a Fortune 50 healthcare company, with pharmaceutical, medical device and consumer healthcare product lines, as compliance counsel in conjunction with its global anti-corruption compliance program, which included a comprehensive and detailed risk assessment of the company's global operations, development of detailed enhancements to its compliance program tailored to its unique risks, interviewing the executive and management personnel responsible for oversight of global operations and compliance functions, and identifying areas of improvement.

Accolades and Recognitions

- Noted by Global Investigations Review in connection with our firm being ranked in the Top 40 in GIR 100 2016 (October 2016)
- Noted in Washington DC's FCPA Bar, a ranked guide to the best firms for FCPA matters in the US capital, published by Global Investigation Review's Just Anti-Corruption (August 2016)
- Noted in Corporate Crime Reporter and The FCPA Blog in connection with participation as a panelist in the GWU Law School panel discussion, "The Lawyers as the Gatekeeper Against Corruption" (March 2016)
- Recognized by Global Investigations Review (GIR) in its inaugural Women in Investigations list, which recognized 100 women across the globe who are "achieving great things in a competitive and notoriously tough area of law." Related to her recognition, Ms. Giunta was individually profiled by GIR in a feature article. (April 2015)

Speaking Engagements and Publications

Anti-bribery/Anti-corruption

Ms. Giunta lectures and publishes regularly and is often quoted in articles on anti-bribery/anti-corruption issues published by the *FCPA Report*, *Inside Compliance* and *Compliance Week*, among other leading publications. Among Ms. Giunta's most recent speaking engagements and publications are:

- Extensively quoted by The Anti-Corruption Report on Microsoft's \$25 million settlement with the SEC and DOJ for misconduct in four countries, August 2019.
- Moderator, "Boosting Your Reach: Devising a Strategy to Get a Seat at the Boardroom Table," ACI's Women Leaders in Life Sciences Law & Compliance Conference, July 2019.
- Co-Authored with N. Edmonds, M. Spafford and D. Stanaway, "A New Enforcement Agency Joins the World of International Corruption Enforcement: CFTC Announces New Initiative Covering Companies Involved in Foreign

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- Corrupt Practices”, *Stay Current*, March 23, 2019.
- Speaker, U.S. Law and George Washington University Law School conference on International Compliance and Anti-Corruption, March 2019.
 - Quoted in a *Global Investigation Review* article, “Business friendly” monitorship memo gives leverage to companies,” that listed attorneys’ views on the recently issued guidance by the Department of Justice, which outlines the criminal division’s policies on appointing monitors, October 2018.
 - Co-authored with Morgan Heavener, “Privilege in Internal Investigations: A Look at Common Law and Civil Law Approaches,” *The Anti-Corruption Report*, October 2018.
 - Moderator, “The GC and CEO Panel: Reshaping Corporate Law Departments to Focus on Business Goals,” *Women, Influence & Power in Law*, October 2018.
 - Panelist, “Working with Multi-Jurisdictional Governmental Authorities: Effective Strategies for Risk Mitigation,” *Women, Influence & Power in Law*, October 2018.
 - Speaker, “Year in Review: 2017-2018 Legal Updates by Practice Area,” ACI’s 5th Annual Conference on Women Leaders in Life Sciences Law, July 2018.
 - Co-authored with Bryan Parr, “Adapting Company Compliance Policies to Account for Recent Political Changes in Argentina and Chile,” *The Anti-Corruption Report*, April 2018.
 - Speaker, “The Future of Enforcement – A Look at the Road Ahead and Emerging Risks,” CLE Seminar Co-sponsored with PwC, April 2018.
 - Speaker, “FCPA, ABA Programs and ISO 37001 Guidance,” CBI’s PCC 2018 – 15th Annual Pharmaceutical Compliance Congress, April 2018.
 - Quoted by *The Wall Street Journal’s Risk and Compliance Journal* on Canada’s recent move to ban facilitation payments—bribes to officials of foreign governments, November 2017.
 - Speaker, “Legal & Compliance as Gatekeepers: How Regulatory Agencies are Changing the Game,” *Women, Influence & Power in Law*, October 2017.
 - Interviewed by *Forbes* in their Q&A article, “Global Risk, Wrapped in Complexity for Many Companies,” June 2017.
 - Substantially quoted in article that discussed why top FCPA officials are encouraging stronger compliance programs and remediation in anti-corruption resolutions, *The FCPA Report*, December 2016.
 - Co-authored with Brian Wilmot and Casey Miller, “HR as Gatekeeper Protecting Against FCPA Risk in Hiring Decisions,” *Stay Current*, November 2016. Also reproduced by Lexology, November 2016.
 - Substantially quoted in article, “Serious Consequences for Former Louis Berger Executives Highlight Increasing Individual FCPA Risk,” *The FCPA Report*, July

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2016.

- Substantially quoted in article, “Travel and Entertainment Corruption Risks: Internal Controls to Ensure the Program is Working (Part Three of Three),” The FCPA Report, April 2016.
- Substantially quoted in article, “Travel and Entertainment Corruption Risks: Three Musts for a Strong T&E Policy and Five Ways a Company Can Customize Its Program (Part Two of Three),” The FCPA Report, March 2016.
- Substantially quoted in article, “Travel and Entertainment Corruption Risks: Five Hallmarks of an Acceptable Hospitality Expenditure (Part One of Three),” The FCPA Report, March 2016.
- Quoted in Compliance Week article, “Court Ruling Upholds Broad FCPA Definition of ‘Foreign Official,’” May 2014.
- Substantially quoted in FCPA Report three-part series: “A Guide to Detecting and Preventing Expense-Reimbursement Fraud,” April 2014 and May 2014.

Diversity & Inclusion

- Moderator, “The Global Rise of Women in Leadership,” The ACC Foundation’s Global Women in Law & Leadership Symposium at the United Nations, New York, June 2019.
- Speaker, “Global Perspectives: IP Litigation and Women at the Forefront,” Co-Sponsored by Women in Intellectual Property (WIN) and The Coalition for Women’s Initiatives in Law, New York, April 2019.
- Speaker, Thirty Percent Coalition 2019 Spring Meeting, New York, April 2019.
- Host and Speaker, 2019 Colloquium on Global Diversity: Creating a Level Playing Field for Women, of the GlobeWomen Research and Education Institute, New York, February 2019.
- Founder and Editor, Paul Hastings’ global study, “Breaking the Glass Ceiling: Women in the Boardroom,” Fall 2018 (Fifth Edition).
- Speaker, 2020 Women on Boards, National Conversation on Board Diversity, New York, November 2018.
- Moderator, “Ensuring Women Make it to the Top: How do we achieve change now and tomorrow?,” The Quorum Initiative’s HOW Women Lead Change Forum, New York, November 2018.
- Moderator and Panelist, “Bringing the Strength & Power of Women to the Workplace,” 2018 ACC Annual Meeting, Austin, TX, October 2018.
- Speaker, “Benefits of Board Diversity and Advancing the Pipeline,” ACC and GE 6th Biennial Women’s CLE and Networking Event, Cincinnati, OH, October 2018.
- Speaker, “Women Leading Change – Creating Pathways to Equality in Business,” Paul Hastings, The Quorum Initiative and Wilson Center and Hosted by The Financial Times, London, September 2018.

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- Participate on panel at The ACC Foundation's Global Women in Law & Leadership Reception at the United Nations, New York, June 2018.
- Participate on panel at The Quorum Initiative's Women Leading Change in Government – The 50X50 Challenge Forum, April 2018.
- Moderator of two panels: "Board Diversity: Why is it Important and Where Does it Stand Today?" and "What are Boards Looking for in Board Candidates and How Do I Position Myself," Commercial Finance Association's Women in Commercial Finance Conference, September 2017.
- Participate on panel at The ACC Foundation's Global Women in Law & Leadership Reception at the United Nations, New York, June 2017.
- Speaker, Thirty Percent Coalition Mid-Year Summit, New York, April 2017.
- Moderator, panel discussion with several influential women honoring Women's History Month, Paul Hastings, March 2017.
- Speaker, Thirty Percent Coalition Roundtable Discussion on Influencing and Strengthening Board Diversity, New York, January 2017.
- Organizer and Moderator at a panel discussion at Quorum Initiative Event addressing the issue of women on corporate boards, New York, November 2016.
- Organizer and Moderator at a panel discussion at Quorum Initiative Event addressing the issue of women on corporate boards, Washington, DC, November 2016.
- Moderator and Speaker at the Chief Legal Executive, Second Annual Women in Corporate Governance Symposium, on the topic "Shake Up in the C-Suite," November 2016.
- Organizer, Host and Moderator on a panel at the Thirty Percent Coalition 5th Annual Summit regarding the status of women on boards, New York, October 2016.
- Interviewer and Moderator on the panel, "Global Competition – Lessons from Successful Campaigns Abroad," SAIS Global Conference on Women on Boards, September 2016.
- Organized Women Corporate Directors Event on "Dealing with Crises and Cocktails: Proxy Access, Shareholder Activism and Panama Papers – with a Twist!" Washington, DC, June 2016.
- Participated in SAIS Public Forum on Transatlantic Digital Issues, Washington, DC, February 2016.
- Speaker, Women Corporate Directors, Women on Boards Bootcamp addressing "Corporate Board Membership: Responsibilities and Risks," January 2016.
- Extensively quoted by The Glass Hammer relating to the Breaking the Glass Ceiling report: "Can Stock Exchanges lead the charge on board diversity?"

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January 2016.

- Moderator, “Pale, Male and Stale: Women in the Boardroom and the Case for Good Governance,” ABA International Committee, October 2015.
- Speaker, Chief Legal Executive, Women in Corporate Governance Symposium, October 2015.
- Quoted in Corporate Counsel article entitled, “Some Countries Adding Women in the Boardroom May Surprise You,” October 2015.
- Quoted in The National Law Journal article entitled, “Achieving Gender Parity in the Boardroom,” October 2015.
- Speaker, Women Corporate Directors, Women on Boards Bootcamp, June 2015.
- Moderator, “Women in the Boardroom, A Public Forum for Thought Leadership,” Forum for Corporate Directors, February 2015.
- Co-authored with Michelle Cline an article for Ethical Boardroom Magazine, “Breaking the Mould: Stock Exchanges Address Boardroom Diversity,” January 2015.
- Quoted in Inside Compliance article, “Australia leads the way for diversity measures in the boardroom: New study reveals that major exchanges in Australia, New Zealand and Hong Kong have made the most tangible progress,” October 2014.

Education

- Catholic University of America Columbus School of Law, J.D., 1986
- Tufts University, B.A., 1980 (cum laude)
- She is admitted to practice in the District of Columbia

News

November 01, 2018

Countries with Mandates and Stock Exchange Diversity Policies Make the Most Cracks in the Glass Ceiling for Women on Corporate Boards

June 14, 2018

Teleperformance Announces Acquisition of Intelenet from Blackstone

October 31, 2017

Paul Hastings Investigations and White Collar Defense Practice Named Most Impressive Investigations Practice by Leading Industry Publication Global Investigations Review

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July 10, 2017

COSCO SHIPPING Holdings' Proposed Acquisition of Orient Overseas

September 29, 2015

Women Make Progress in the Boardrooms of Unexpected Countries

May 20, 2015

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA
2015

October 07, 2014

Paul Hastings Study of Major Global Exchanges Reveals Few Address Gender
or Diversity in Listing Requirements or Corporate Governance Codes

May 27, 2014

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA
2014

September 23, 2013

Paul Hastings Report Examines the Pursuit of Gender Parity in Boardrooms
Around the World

June 05, 2013

Paul Hastings Extensive Practice Strength Highlighted in The Legal 500 United
States 2013

May 27, 2013

Paul Hastings Employment Practice Honored with Chambers "Award for
Excellence" and Firms Leading Practices and Lawyers Ranked in Chambers
USA 2013

September 19, 2012

Paul Hastings Report Examines Initiatives to Increase Women on Corporate
Boards

June 07, 2012

Paul Hastings Excels in Chambers USA 2012 Guide

September 12, 2011

Paul Hastings Global Report Addresses Under-representation of Women on
Corporate Boards

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June 10, 2011

Paul Hastings Excels in Chambers USA 2011 Guide

June 01, 2011

Paul Hastings Soars in 2011 Edition of Legal 500 US

June 14, 2010

Paul Hastings Garners Top Rankings in Chambers USA 2010 Guide

June 07, 2010

Paul Hastings Excels in 2010 Edition of Legal 500 US

May 31, 2008

Paul Hastings Represents Reliance Globalcom in its Acquisition of Vanco Group

July 27, 2007

Paul Hastings Represents Reliance Communications Ltd. in its Largest Acquisition to Date

March 21, 2005

Corporate Partner Joins Paul Hastings Growing Washington Office

Insights

June 05, 2019

CFTC Reaffirms Focus on Foreign Corrupt Practices

May 17, 2019

A One-Two Punch: The U.S. Government Hits China's Technology Sector

March 13, 2019

A New Enforcement Agency Joins the World of International Corruption Enforcement: CFTC Announces New Initiative Covering Companies Involved in Foreign Corrupt Practices

February 27, 2017

Compliance Programs Still Matter

November 22, 2016

HR as Gatekeeper: Protecting Against FCPA Risk in Hiring Decisions

Tara K Giunta (Continued)

August 01, 2014

Washington Perspectives

May 19, 2014

Appellate Court Clarifies FCPA "Instrumentality" Definition

January 30, 2014

What's the Most Effective Long-Term Approach in Europe Regarding Gender Diversity?

January 16, 2014

What is the Correlation Between Diversity on Boards and Good Corporate Governance?

January 16, 2014

The European Commission has Made a Concerted Effort to Promote Gender Diversity. What is the Status of the European Efforts?

January 16, 2014

How Does the Italian Committee Address the Issue of Independence of Board Members and Board Vacancies?

September 27, 2013

What Role Can CEOs and Other Leadership Play in Helping Women Advance?

September 27, 2013

What Steps Can Qualified Women Take to Raise Their Visibility?

September 27, 2013

How Can the U.S. Be More Aggressive in Advancing the Issue of Gender Parity on Corporate Boards?

September 26, 2013

How Can the U.S. Further Close the Gender Gap on Corporate Boards?

September 26, 2013

Corporate Board Term Limits: Effective Strategy?

September 26, 2013

Is Gender Increasingly Part of the Conversation When a Board Vacancy Arises?

Tara K Giunta (Continued)

September 25, 2013

How Sodexo's Culture of Competency Helped Advance Their Diversity Objectives

September 25, 2013

Effective Strategies in Helping the U.S. Catch Up to Europe in Women Advancement

September 25, 2013

How Sodexo's Commitment to Diversity Translated to 40% Women Board Members

September 23, 2013

Breaking The Glass Ceiling: Women in the Boardroom, 3rd Ed.

May 15, 2013

Anticorruption Concerns in the Life Sciences Sector

November 20, 2012

Guidance on the U.S. Foreign Corrupt Practices Act from the Department of Justice and the Securities & Exchange Commission: The Key, as with the U.K. Bribery Act and the OECD Anti-Bribery Convention, Is a Robust Compliance Program

November 15, 2012

The 40% Rule: European Commission Proposes New Law for More Women in the Boardroom by 2020

September 24, 2012

Breaking The Glass Ceiling: Women in the Boardroom, 2nd Ed.

October 01, 2011

Breaking the Glass Ceiling: Women in the Boardroom, 1st Ed.

April 27, 2011

Extraterritorial Effect of the Anti-Corruption Law of the Peoples Republic of China

April 12, 2011

Johnson & Johnson Reaches Settlement of Charges with US and UK Enforcement Agencies

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March 31, 2011

Huawei CFIUS Redux: Now It Gets Interesting

March 30, 2011

UK Bribery Act Guidance Part 1: Guidance Overview

March 10, 2010

Obama Administration Relaxes Access to U.S. Social Networking Technology
Exports to Iran, Sudan and Cuba Authorized

June 13, 2008

High Stakes Patent Litigation Has Found A Home

April 29, 2008

New U.S. Foreign Investment Rules Endorse Broad Restrictions

May 01, 2005

FCC Requires Certain VoIP Providers to Provide Enhanced 911 Service

April 01, 2005

GAO Describes E-Rate Problems to Congress

Rankings & Awards

November 02, 2018

Recognized in the Global Investigations Review's GIR 100 for 2018

October 27, 2017

Recognized in the Global Investigations Review's GIR 100 for 2017

October 26, 2017

Global Investigations Review's Most Impressive Investigations Practice

September 29, 2016

Recognized in the Global Investigations Review's GIR 100 for 2016

August 22, 2016

GIR Just Anti-Corruption Washington DC's FCPA Bar 2016

September 18, 2015

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Recognized in the Global Investigations Review's GIR 100 for 2015

April 03, 2015

Recognized by Global Investigations Review among the Top Women in Investigations

June 13, 2008

Recognized by Chambers USA 2008