



## Barbara B Brown

Partner, Employment Law Department  
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**Barbara Brown** is the senior partner in the Employment Law practice in the Washington, D.C. office of Paul Hastings. She represents employers in the entire range of employment law matters, including:

- Employment discrimination class actions challenging pay, promotion, hiring, and other personnel decisions.
- Compliance evaluations involving the Office of Federal Contract Compliance Programs, particularly those focusing on compensation analysis.
- Whistleblower retaliation cases under SOX, Dodd-Frank, discrimination laws, and other federal and state statutes.
- Wage and hour class actions.
- Sexual harassment investigations.
- Executive terminations and other personnel actions in the C suite.
- Employment compliance diagnostics and strategic advice on diversity programs.

### Recent Representations

- Chen-Oster et al. v. Goldman Sachs (S.D.N.Y. 2018) (monetary relief under Rule 23(b)(3), available in a nationwide gender class action; class certification motion for injunctive relief pending)
- Knott et al. v. Dollar Tree Stores (N.D. Ala. 2012) (collective action of store managers challenging their classification as exempt decertified)
- Remien v. EMC (N.D. Ill. and Seventh Circuit 2010) (denial of class certification affirmed in nationwide gender class action)
- Grosz v. The Boeing Company (C.D. Cal. and Ninth Circuit 2005) (denial of class certification affirmed in multi-facility gender class action)
- Antiga-Bovio v. Inter-American Development Bank (2014)(whistleblower retaliation claim rejected by the Administrative Tribunal of the Bank)
- Gaskins v. Williams & Connolly (D.D.C. 2011)(summary judgment in race and retaliation case against law firm)

### Accolades and Recognitions

### Washington, D.C.

T: 1(202) 551-1717  
F: 1(202) 551-0117

### Practice Areas

Employment Counseling and Preventive Advice  
Employment Law Litigation  
Employment Litigation  
Workplace Retaliation and Whistleblower Defense  
Life Sciences and Healthcare

### Admissions

District of Columbia Bar  
Pennsylvania Bar  
Connecticut Bar

### Education

Radcliffe College, Harvard University, B.A. 1968  
Yale Law School, J.D. 1971

## Barbara B Brown (Continued)

- Ranked in Chambers USA 2020 for Labor & Employment in Washington, D.C., star individual recognition
- Ranked in The Legal 500 2020 for Labor and Employment Disputes and Leading Lawyer recognition
- Ranked in Chambers Global 2020 USA, Labor & Employment, Band 1
- Ranked in Chambers USA BusinessLawyers2017, star recognition in the top tier of employment lawyers in Washington, D.C.
- Named as one of the 50 best lawyers in Washington, D.C. and one of the top 50 female lawyers in Washington, D.C. by Washingtonian Magazine (2018)
- Named twice as BTI Client Service All-Star
- Named a leading employment lawyer and litigator for many years by:
- International Who's Who of Management Labor and Employment Lawyers
- The Best Lawyers in America
- DC Super Lawyers
- The Washington Post Best Lawyers
- The Legal Times
- Human Resources Executive
- Fellow, College of Labor and Employment Lawyers

### Speaking Engagements and Publications

- Written and spoken extensively on employment law
- Co-authored seven editions of Equal Employment Law Update (BNA 7th ed., Fall 1999)
- Co-author, The Legal Guide to Human Resources (Thomson/West, Supp. 2019)

### Professional and Community Involvement

- Chair, ABA Section of Labor and Employment Law (2008-2009)
- Liaison, ABA Commission on the Status of Women in the Profession (2010-2012, 2015-16)
- Member, Board of Trustees, The Phillips Collection (2020-2023)
- Member, Board of Directors, D.C. Legal Aid Society (2006-2012)
- Member, Board of Directors, Jewish Foundation for Group Homes (2012-present; President, 2018-2020)
- Member, Board of Directors, Imagination Stage (2000-2006)
- Member, Panel of Mediators, U.S. District Court for the District of Columbia
- Clerked for the Honorable J. Joseph Smith, United States Court of Appeals for the Second Circuit

### Education

## Barbara B Brown (Continued)

- Yale Law School, J.D.
- Radcliffe College Harvard University, B.A.

### News

#### July 24, 2020

Paul Hastings Recognized for Legal Excellence in Legal 500 US 2020

#### May 01, 2020

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA 2020

#### May 01, 2019

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA 2019

#### May 11, 2018

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA 2018

#### June 05, 2017

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA 2017

#### June 08, 2016

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA 2016

#### May 20, 2015

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA 2015

#### May 27, 2014

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA 2014

#### July 08, 2013

Former Chief Counsel to the FCC Chairman to Join Paul Hastings

#### June 05, 2013

Paul Hastings Extensive Practice Strength Highlighted in The Legal 500 United

## **Barbara B Brown** (Continued)

States 2013

### **May 27, 2013**

Paul Hastings Employment Practice Honored with Chambers "Award for Excellence" and Firms Leading Practices and Lawyers Ranked in Chambers USA 2013

### **March 15, 2013**

Paul Hastings Achieves Jury Win for Dollar Tree

### **June 07, 2012**

Paul Hastings Excels in Chambers USA 2012 Guide

### **July 21, 2011**

Paul Hastings Strengthens Banking and Payments Practice With Top Regulatory Lawyer From Federal Reserve

### **June 10, 2011**

Paul Hastings Excels in Chambers USA 2011 Guide

### **June 01, 2011**

Paul Hastings Soars in 2011 Edition of Legal 500 US

### **August 16, 2010**

Best Lawyers Names 91 Lawyers to 2011 Edition of Rankings

### **June 14, 2010**

Paul Hastings Garners Top Rankings in Chambers USA 2010 Guide

### **January 06, 2010**

Paul Hastings Selected as The American Lawyers Labor & Employment Litigation Firm of the Year

### **June 17, 2008**

Paul Hastings Attorneys Recognized as Super Lawyers and Rising Stars in Northern California, Southern California, Georgia, Illinois, New York and Washington, D.C.

### **June 19, 2007**

Paul Hastings Earns Top Marks in the Latest Volume of The Legal 500 US

## **Barbara B Brown** (Continued)

**May 20, 2007**

Paul Hastings Attorneys Recognized as Super Lawyers in Southern California, Connecticut, Georgia, New York, San Diego and Washington, D.C.

**May 04, 2007**

Paul Hastings Named Global Management Labour & Employment Law Firm of the Year for Second Consecutive Year

**August 29, 2006**

Seven Paul Hastings Attorneys Recognized as America's Leading Lawyers by Lawdragon

**June 05, 2006**

Paul Hastings Practice Areas and Attorneys Earn Top Honors in Latest Edition of Chambers USA

**March 31, 2006**

Paul Hastings named Global Labour and Employment Law Firm of the Year

**May 25, 2005**

Paul Hastings Soars in Chambers USA 2005 Rankings

## **Insights**

**August 01, 2018**

Prior Salary in Employment Decisions: California Changes and Attempts to Clarify Recent Salary History Ban and Fair Pay Act Legislation

**September 08, 2016**

Going Out with a Roar: Final Regulations and Guidance Issued Under Fair Pay and Safe Workplaces Executive Order

**July 19, 2016**

EEOC Announces Proposed Revisions to EEO-1 Pay Data Collection Tool

**June 27, 2016**

OFCCP Issues Final Rule on Sex Discrimination Guidelines

**March 07, 2016**

Understanding The DOL's Proposed Regulations On Paid Sick Leave For

## **Barbara B Brown** (Continued)

Federal Contractors

### **September 21, 2015**

But Wait, There's More: Pay Transparency Rules and New Sick Leave Executive Order Add Challenges For Federal Contractors

### **June 04, 2015**

Proposed Amendments to the Federal Acquisition Regulations Pose Substantial New Burdens and Risks for Federal Contractors

### **February 20, 2015**

Employers Should Be Aware of Recent Changes and Additions to Key D.C. Employment Laws

### **April 13, 2007**

CRISIS ROLODEX: THE BEST LAWYERS TO CALL IN A WORST-CASE SCENARIO. BY MICHAEL T. BURR. INSIDE COUNSEL. APRIL 2007.

### **May 03, 2006**

FAQs Round Two: OFCCP Elaborates on Its Internet Applicant Regulations

## **Rankings & Awards**

### **May 01, 2020**

Recognized by Chambers USA 2020

### **April 26, 2019**

Ranked by Chambers USA 2019

### **February 14, 2019**

Recognized by Chambers Global 2019

### **August 15, 2018**

Lawyer of the Year among DC-based Employment Lawyers

### **May 15, 2018**

Recognized by Chambers USA 2018

### **June 05, 2017**

Recognized by Chambers USA 2017

## **Barbara B Brown** (Continued)

**June 08, 2016**

Recognized by Chambers USA 2016

**May 24, 2013**

Recognized with an Award for Excellence by Chambers and Partners

**January 02, 2013**

Law360 Awards - Top Practice Groups of the Year

**December 19, 2011**

Recognized by the Chambers USA Women in Law Awards

**December 09, 2011**

The Washingtonian, 2011 Stars of the Bar

**February 16, 2011**

BTI Consulting Group

**May 23, 2010**

Legal Media Group II

**May 19, 2010**

Legal Media Group

**May 06, 2010**

Who's Who Legal

**April 01, 2010**

Human Resource Executive Magazine

**January 25, 2010**

BTI Consulting Group