



Eric D Distelburger

Associate, Employment Law Department

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Eric Distelburger is an associate in the Employment Law practice of Paul Hastings and is based in the firm's San Francisco office. His practice focuses on defending employers in state and federal courts, arbitrations, and before administrative agencies on a variety of employment matters, including employment discrimination lawsuits, wage and hour claims, and employment-related torts. Eric also routinely counsels clients on all aspects of labor and employment law, providing practical guidance to employers on matters involving hiring, discipline and termination, and compliance with wage and hour laws, among other issues that arise. In addition, Eric has considerable experience advising on labor and employment issues that arise in the context of corporate mergers and acquisitions.

Recent Representations

- Represented a major health insurer in putative collective action arising under the FLSA. After securing summary judgment on behalf of the client, represented the client in defending against an appeal filed with the Second Circuit Court of Appeals.
- Represented a large retail company in multi-plaintiff litigation alleging retaliation claims under various federal, state, and local laws.
- Defended a Fortune 500 company against an age-discrimination lawsuit brought as a putative class and collective action under the ADEA and related state law.
- Advised EagleTree Capital in its acquisition of a majority interest in and related financing of Gaylord Chemical Company, LLC, a specialty chemical producer.

San Francisco

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Admissions

California Bar

New York Bar

New Jersey Bar

Education

Cornell University, B.S.
2009

The George Washington
University Law School,
J.D. 2012

Eric D Distelburger (Continued)

Education

- The George Washington University Law School, J.D., 2012
(graduated with honors; Thurgood Marshall Scholar; Recipient, American Bar Association/Bureau of National Affairs Award).
- Cornell University, B.S. in Industrial Labor Relations, 2009.

News

October 28, 2020

Francisco Partners to Acquire Forcepoint from Raytheon Technologies

October 27, 2020

Teleperformance Announces Acquisition of West Health Advocate Solutions from Intrado Corporation

Insights

July 29, 2020

A Clear Standard Emerges for Employers Dealing with Offensive Conduct in the Workplace

April 04, 2020

FFCRA: Guidance and Controversy This Week

March 23, 2020

PH COVID-19 Client Alert Series: FFA: Potential Amendments to Paid Sick Time and FMLA Provisions Under Consideration

March 18, 2020

PH COVID-19 Client Alert Series: FFCRA: Overview