



## Patrick W Shea

Partner, Employment Law Department  
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Patrick Shea is an Employment Law partner based in the firm's New York office. He represents companies in a wide range of employment-related litigation, including matters involving employee benefits, employment discrimination, wage and hour claims, and wrongful discharge. His clients include major companies in the financial services, information technology, manufacturing, defense, and high-tech industries.

### Recent Representations

- Weber v. FujiFilm (D. Conn. 2012) (prevailed in three week federal jury trial brought by a senior executive alleging age and national origin discrimination)
- Perkins v. Southern New England Telephone (D. Conn. 2011) (prevailed in three week wage and hour class action jury trial)
- Christie v. General Electric (D. Conn. 2010) (prevailed in six-day age discrimination jury trial brought by employee with 20 years of service)
- Eldridge v. Provident Life & Accident Insurance Co., (Mass. Super. Ct. 2001) (defendant's verdict in three-week jury trial of nationwide class action alleging breach of contract)
- Flanagan v. General Electric Co., (2d Cir. 2001) (affirming summary judgment for defendants in ERISA class action challenging transfer of more than \$1 billion in pension plan assets)
- Prevailed in nine arbitrations before the AAA and FINRA.

### Accolades and Recognitions

- Legal 500 lists Patrick Shea for workplace and employment counseling, noting him as a "leading lawyer" in labor and employment disputes who "seems to win whatever he touches"
- Chambers USA ranked in Band 1 among the top labor and employment lawyers in New York
- Named in The Best Lawyers in America
- Fellow, College of Labor and Employment Lawyers
- Named one of "America's Top 100 Employment Law Attorneys" by Lawdragon

### New York

T: 1(212) 318-6405  
F: 1(212) 319-4090

### Practice Areas

Litigation  
Employment Litigation  
Employment Law  
Global Compensation,  
Benefits, and ERISA  
Employment Counseling and  
Preventive Advice  
Workplace Retaliation and  
Whistleblower Defense

### Admissions

New York Bar  
Connecticut Bar  
District of Columbia Bar

### Languages

French

### Education

University of Scranton, B.A.  
1978  
Yale Law School, J.D. 1981

## Patrick W Shea (Continued)

- Rated "AV Preeminent" by Martindale-Hubbell®

### Speaking Engagements and Publications

- Frequent speaker on topics in the employment law area

### Professional and Community Involvement

- Appointed by the Chairman of the EEOC to serve on a Negotiated Rulemaking Committee that developed regulations governing age discrimination releases under Title II of the Older Workers Benefit Protection Act
- Member of the New York, Connecticut, and the District of Columbia Bar Associations
- Admitted to a number of federal district and circuit courts
- After graduating from law school, he served as law clerk to the honorable Raymond J. Pettine, Chief Judge of the U.S. District Court for the District of Rhode Island

### Education

- Yale Law School, J.D., 1981 – where he was a member of the Board of Editors of the Yale Law Journal
- University of Scranton, B.A., 1978

### News

#### May 01, 2019

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA 2019

#### May 11, 2018

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA 2018

#### June 05, 2017

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA 2017

#### June 08, 2016

Former Department of Labor Lawyer Tammy Daub Joins Paul Hastings

#### June 08, 2016

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA 2016

## Patrick W Shea (Continued)

**May 20, 2015**

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA 2015

**May 27, 2014**

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA 2014

**June 05, 2013**

Paul Hastings Extensive Practice Strength Highlighted in The Legal 500 United States 2013

**May 27, 2013**

Paul Hastings Employment Practice Honored with Chambers "Award for Excellence" and Firms Leading Practices and Lawyers Ranked in Chambers USA 2013

**June 07, 2012**

Paul Hastings Excels in Chambers USA 2012 Guide

**June 10, 2011**

Paul Hastings Excels in Chambers USA 2011 Guide

**August 16, 2010**

Best Lawyers Names 91 Lawyers to 2011 Edition of Rankings

**June 14, 2010**

Paul Hastings Garners Top Rankings in Chambers USA 2010 Guide

**January 06, 2010**

Paul Hastings Selected as The American Lawyers Labor & Employment Litigation Firm of the Year

**May 20, 2007**

Paul Hastings Attorneys Recognized as Super Lawyers in Southern California, Connecticut, Georgia, New York, San Diego and Washington, D.C.

## Insights

**November 19, 2019**

## Patrick W Shea (Continued)

New York State Human Rights Law: Changes to Know

**October 02, 2019**

Nondisclosure Agreements in NY: More Changes Coming Soon

**May 07, 2019**

NYC Adds New Protected Category to Expansive NYCHRL, Seeks to Curb Pre-Employment Marijuana Testing

**October 03, 2018**

New York State Releases Final Model Sexual Harassment Policy and Training

**August 27, 2018**

New York State Releases Model Sexual Harassment Policy and Training

**April 03, 2018**

The Death of *Arnold v. Ben Kanowsky*

**April 02, 2018**

New York Sexual Harassment Legislation

**July 02, 2015**

Department of Labor Proposes New Salary Thresholds for Overtime Exemptions and Seeks Comments on Duties Tests

**February 03, 2015**

What Are the Top Five Trends for Global Employers to Follow in 2015?

**May 16, 2014**

What are the major trends emerging in employment law that will impact employers in the U.S.?

**March 28, 2014**

*The Employment Law Review*, 5th ed.

**July 07, 2011**

Connecticut Becomes First State to Mandate Paid Sick Leave for Service Workers

**November 05, 2009**

Second Circuit Limits Impact of Employers Oral Misrepresentation of Benefits

## Patrick W Shea (Continued)

Plan

### **October 01, 2009**

Connecticut Employment Law:  
Compliance with Recent Amendments

### **March 01, 2007**

When Is a Release Requirement Not a Release Requirement?

### **September 21, 2006**

Responding to Recent Attacks on Releases

### **July 17, 2006**

11th Circuit Limits ADEA Release Disclosures to Decisional Unit

### **August 11, 2005**

District Court Decision Rejects Common Method for Making Statistical  
Disclosures Required for ADEA Employment Termination Program Releases

### **April 07, 2005**

Federal Court Enjoins EEOC Regulations

### **March 22, 2002**

U.S. Supreme Court Strikes Down DOL Regulation That Punishes Employers  
Who Give More Generous Leave Benefits

### **September 01, 2001**

Veterans Rights Under The Uniformed Services Employment and  
Reemployment Rights Act

### **January 01, 2001**

New EEOC Regulations Regarding ADEA Waivers

## **Rankings & Awards**

### **April 26, 2019**

Recognized by Chambers USA 2019

### **February 14, 2019**

Recognized by Chambers Global 2019

## **Patrick W Shea** (Continued)

**May 15, 2018**

Recognized by Chambers USA 2018

**June 16, 2017**

Human Resource Executive Magazine - Most Powerful Employment Attorneys

**June 05, 2017**

Recognized by Chambers USA 2017

**June 08, 2016**

Recognized by Chambers USA 2016

**May 24, 2013**

Recognized with an Award for Excellence by Chambers and Partners

**January 02, 2013**

Law360 Awards - Top Practice Groups of the Year