



## Stephane Henry

Partner, Employment Law Department  
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**Stéphane Henry** is a partner in the Employment Law practice of Paul Hastings and is based in the firm's Paris office. Mr. Henry advises high-profile U.S.-based and French clients on all aspects of employment law with a focus on industries including mergers and acquisitions, outsourcing, business transfer legislation, relationships with employees' representative bodies and unions, as well as other human resources management matters. He has specialised in particular in the new technologies, chemistry and entertainment sectors.

Prior to joining Paul Hastings in 2006, Mr. Henry worked in two international law firms based in Paris. He also served as an in-house employment and labor counsel for Accenture.

### Recent Representations

- Workforce reorganization (including negotiations with works councils and trade unions), reorganization, plant closure, transfer of business activities
- Advise on employees representatives and unions relationships, negotiation of company's agreements
- Legal aspects of individual employment matters (recruitment, diversity and discrimination issues, employment agreement, and terminations)
- Data privacy and corporate compliance program (international and European data transfer, Internet policies, whistleblowing)

### Accolades and Recognitions

- Ranked in the Chambers Europe (band 5), The Legal 500 (band 2), The Best Lawyers and Décideurs (band 1 in advice on employment aspects of M&A)

### Professional and Community Involvement

- Member of the EELA (European Employment Lawyers Association), the International Bar Association & the ANDRH (French HR Directors Association)
- Pro bono representation for SOS Villages d'Enfance and L'Institut de l'Engagement

### Paris

T: 33-1-42-99-04-36  
F: 33-1-78-40-46-36

### Practice Areas

Labor/Management Relations  
Employment Law  
International Employment Law  
Employment Counseling and Preventive Advice  
Employment Litigation  
Employee Mobility and Trade Secrets  
Europe

### Admissions

Paris

### Education

Institut d'etudes politiques de Paris (Sciences Po), M.Sc.  
1995  
Universite de Lorraine, M.A.  
1994

## Stephane Henry (Continued)

### Education

- Institute of Political Sciences of Paris, M.Sc, 1995
- University of Nancy, M.A., 1994

### News

#### **December 12, 2019**

Keensight Capital Acquire Majority Stake in Sogelink

#### **October 14, 2019**

Amundi, BPI France, and Socadif Invest in Wifirst

#### **October 10, 2019**

Keensight Capital Acquires Majority Stake in Smile

#### **October 01, 2019**

Keensight Capital Invests in Geodesial

#### **December 06, 2018**

TIBCO Acquires Orchestra Network

#### **November 06, 2018**

Hansol Paper Sells European Companies to Iconex

#### **November 01, 2018**

Aries Alliance Announces LBO Structured by Astorg Asset Management

#### **May 30, 2018**

Mitek Systems Acquires A2iA

#### **May 02, 2018**

Advent International Acquires French Telecoms Infrastructure Provider Circet Group

#### **October 30, 2017**

Greenflex Acquired by Total Energy Services

#### **October 16, 2017**

Equistone Partners Europe Sells Majority Stake in Linxis Group to IK Investment Partners

## **Stephane Henry** (Continued)

**April 14, 2017**

OGF Group in Majority Takeover by Ontario Teachers Pension Plan

**July 29, 2015**

France's Nexter Systems Merges with Germany's KMW

**June 17, 2015**

Masonite to Sell Premdor France to Perceva

**June 10, 2014**

Paul Hastings Advises Bull in connection with the €620 million takeover bid by Atos for Bull

**April 03, 2014**

Paul Hastings Advises Coop Alsace on Sale of 128 Stores to Carrefour

**January 10, 2014**

Paul Hastings Advises OpenGate Capital in Connection with the Acquisition of Kem One

**September 16, 2013**

Paul Hastings Advises Coop Alsace on Sale of its 28 Hypermarkets and Supermarkets to giant retailer E. Leclerc

**April 01, 2010**

Paul Hastings Advises Acument Global Technologies Inc. on the Restructuring and Concomitant Sales of Its French Facilities to Lisi Automotive and Agrati France

**January 06, 2010**

Paul Hastings Selected as The American Lawyers Labor & Employment Litigation Firm of the Year

## **Insights**

**May 01, 2018**

Spotlight on France Rebranding Strategy: Macron Ordinances Reshape the Rules of Termination

**March 01, 2012**

## Stephane Henry (Continued)

Update on Whistleblowing in France

### **Rankings & Awards**

**January 02, 2013**

Law360 Awards - Top Practice Groups of the Year