



Tara K. Giunta

Partner, Litigation Department
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Tara K. Giunta is a partner in the Litigation practice of Paul Hastings and is based in the firm's Washington, D.C. office. Ms. Giunta is also Vice Chair of our Investigations and White Collar Defense practice, which was recently selected as Global Investigation Review's Investigations Practice of the year. Ms. Giunta also serves as Co-Chair of the firm's Global Diversity Council, and Chair of the firm's Women's Initiative. Ms. Giunta has extensive experience in advising companies in sensitive industries, including life sciences/healthcare, technology, telecommunications, defense, manufacturing, and more, in:

- Conducting due diligence on potential targets for acquisition, merger, partnering or other strategic alliance to identify and quantify risks
- Structuring commercial arrangements and international projects in order to protect against compliance risks and to accommodate local legal, regulatory and licensing requirements
- Conducting internal audits and investigations internal in anti-corruption and anti-bribery allegations, including representing clients before US enforcement authorities
- Conducting risk assessments for global enterprises and, based on the results, developing comprehensive compliance programs including tailoring compliance functions in highly regulated and politically exposed sectors and in widely dispersed enterprises
- Testing and monitoring implementation of and adherence to corporate compliance policies and procedures
- Advising clients and developing and providing training programs on compliance, particularly with regard to regulatory, anti-corruption and national security
- Advising clients and their officers and directors on compliance in a broad range of areas, including regulatory and licensing, foreign corrupt practices act, technology transfer, data protection and national security

Washington, D.C.

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Practice Areas

Privacy and Cybersecurity
Investigations and White Collar Defense
Mergers and Acquisitions
Life Sciences and Healthcare
Technology, Media, Entertainment, and Telecommunications
Anti-corruption and FCPA
Litigation
Global Trade Controls
Government Affairs

Admissions

District of Columbia Bar

Education

The Catholic University of America, Columbus School of Law, J.D., 1986
Tufts University, B.A., 1980

Recent Representations

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- Represented a Fortune 50 healthcare company, with pharmaceutical, medical device and consumer healthcare product lines, as compliance counsel in conjunction with its global anti-corruption compliance program, which included a comprehensive and detailed risk assessment of the company's global operations, development of detailed enhancements to its compliance program tailored to its unique risks, interviewing the executive and management personnel responsible for oversight of global operations and compliance functions, and identifying areas of improvement.
- On behalf of a mid-sized medical device company, conducted a risk assessment and identified compliance enhancements to its initial compliance program and further enhancements to the company's control environment.
- Conducted a risk assessment on behalf of a large-cap Japanese pharmaceutical company of its global operations and proposed enhancements to its compliance program, including a comprehensive review of existing global and regional policies and procedures and local standard operating procedures, interviewing the executive and management personnel responsible for oversight of global operations and compliance functions, and identifying areas of improvement and included briefing the Board of Directors and conducting anti-bribery/anti-corruption training of the C-Suite and Board.
- We advised a large-cap Japanese pharmaceutical company on its compliance program, including detailed controls around its promotion and marketing activities, conducted directly as well as through its distributors.
- On behalf of Fortune 50 pharmaceutical company, conduct post-acquisition risk assessment and due diligence of target in certain high risk country, identify issues for further review, and identify and recommend remediation and integration strategies.

Accolades and Recognitions

- Recognized by Chambers USA every year since 2008
- Recognized by The Legal 500 US 2010 and 2011
- Recognized by Global Investigations Review (GIR) in its Women in Investigations list, which recognized 100 women across the globe who are "achieving great things in a competitive and notoriously tough area of law." Related to her recognition, Ms. Giunta was individually profiled by GIR in a feature article which included extensive commentary in a Q&A style. (April 2015)
- Noted by Global Investigations Review in connection with our firm being ranked in the Top 40 in GIR 100 2016 (October 2016)
- Noted in Washington DC's FCPA Bar, a ranked guide to the best firms for FCPA matters in the US capital, published by Global Investigation Review's

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Just Anti-Corruption (August 2016)

- Noted in Corporate Crime Reporter and The FCPA Blog in connection with my participation as a panelist in the GWU Law School panel discussion, “The Lawyers as the Gatekeeper Against Corruption” (March 2016)

Speaking Engagements and Publications

Anti-bribery/Anti-corruption

Ms. Giunta lectures and publishes regularly and is often quoted in articles on anti-bribery/anti-corruption issues published by the *FCPA Report*, *Inside Compliance* and *Compliance Week*, among other leading publications. Among Ms. Giunta’s most recent speaking engagements and publications are:

- Speaker, “Legal & Compliance as Gatekeepers: How Regulatory Agencies are Changing the Game,” Women, Influence & Power in Law, October 2017.
- Quoted by The Wall Street Journal’s Risk and Compliance Journal on Canada’s recent move to ban facilitation payments—bribes to officials of foreign governments, November 2017.
- Interviewed by Forbes in their Q&A article, “Global Risk, Wrapped in Complexity for Many Companies”, June 2017.
- Participate on panel on “The Evolving Role of Risk Management: What Should Boards Want Included in their ERM Plan?,” Skytop Strategies’ Executive Dialogue Series on Governance hosted by Deloitte, June 2017.
- Speaker with Joseph Campbell of Navigant, “Best Practices for Internal Investigations”, Today’s General Counsel Compliance & Ethics Forum, May 2017.
- Co-authored with Palmina Fava and Brian Wilmot, “Compliance Programs Still Matter”, Stay Current, February 2017. Also reproduced by Lexology, March 2017.
- Substantially quoted in article that discussed why top FCPA officials are encouraging stronger compliance programs and remediation in anti-corruption resolutions, The FCPA Report, December 2016.
- Co-authored with Brian Wilmot and Casey Miller, “HR as Gatekeeper Protecting Against FCPA Risk in Hiring Decisions”, Stay Current, November 2016. Also reproduced by Lexology, November 2016.
- Substantially quoted in article, “Lawyers Play Down Significance of ISO Anti-corruption Compliance Standard”, Global Investigations Review, October 2016.
- Substantially quoted in article, “Serious Consequences for Former Louis Berger Executives Highlight Increasing Individual FCPA Risk”, The FCPA Report, July 2016.
- Substantially quoted in article, “Travel and Entertainment Corruption Risks:

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Internal Controls to Ensure the Program is Working (Part Three of Three)", The FCPA Report, April 2016.

- Substantially quoted in article, "Travel and Entertainment Corruption Risks: Three Musts for a Strong T&E Policy and Five Ways a Company Can Customize Its Program (Part Two of Three)", The FCPA Report, March 2016.
- Substantially quoted in article, "Travel and Entertainment Corruption Risks: Five Hallmarks of an Acceptable Hospitality Expenditure (Part One of Three)", The FCPA Report, March 2016.
- Speaker, George Washington University Law School's panel discussion, "The Lawyers as the Gatekeeper Against Corruption," March 2016.
- Speaker, First Chair Awards Panel: "Implementing Effective Compliance Programs", September 2015.
- Quoted in Compliance Week article, "Court Ruling Upholds Broad FCPA Definition of 'Foreign Official'", May 2014.
- Substantially quoted in FCPA Report three-part series: "A Guide to Detecting and Preventing Expense-Reimbursement Fraud", April 2014 and May 2014.
- "Corruption Risks and the Hospitality Industry: Ensuring Compliance with Global Anticorruption Laws", Paul Hastings Hospitality Newsletter, Spring 2014.
- Co-authored with Matthew L. Gibson, "U.S. Chapter", Global Telecommunications Law and Practice, Sweet & Maxwell, updated in June 2013.
- "Anticorruption Concerns in the Life Sciences Sector," May 2013.
- Speaker, "Conducting Effective Risk Assessments to Maximize Business and Budget Decisions", IQPC Governance, Risk and Compliance Exchange, February 2013.
- Co-authored with Palmina M. Fava and Owen Keough, "Guidance on the U.S. Foreign Corrupt Practices Act from the Department of Justice and the Securities and Exchange Commission: The Key, as with the U.K. Bribery Act and the OECD Anti-Bribery Convention, Is a Robust Compliance Program", Stay Current, November 2012. Also published in Ethisphere, January 2013.
- "Guidance on the U.S. Foreign Corrupt Practices Act from the Department of Justice and the Securities & Exchange Commission: The Key, as with the U.K. Bribery Act and the OECD Anti-Bribery Convention, Is a Robust Compliance Program", Stay Current, November 2012.
- "Extraterritorial Effect of the Anti-Corruption Law of the People's Republic of China", Stay Current, April 2011.
- "Johnson & Johnson Reaches Settlement of Charges with US and UK Enforcement Agencies", Stay Current, April 2011.

Board Diversity

- Moderator of two panels: "Board Diversity: Why is it Important and Where Does

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it Stand Today?” and “What are Boards Looking for in Board Candidates and How Do I Position Myself?,” Commercial Finance Association’s Women in Commercial Finance Conference, September 2017.

- Participate on panel at The ACC Foundation’s Global Women in Law & Leadership Reception at the United Nations, New York, June 2017.
- Speaker, Thirty Percent Coalition Mid-Year Summit, New York, April 2017.
- Moderator, panel discussion with several influential women honoring Women’s History Month, Paul Hastings, March 2017.
- Speaker, Thirty Percent Coalition Roundtable Discussion on Influencing and Strengthening Board Diversity, New York, January 2017.
- Organizer and Moderator at Pacific Telecommunication Council (PTC) Women’s Breakfast at PTC’s 2017 Annual Conference, Hawaii, January 2017.
- Organizer and Moderator at a panel discussion at Quorum Initiative Event addressing the issue of women on corporate boards, New York, November 2016.
- Organizer and Moderator at a panel discussion at Quorum Initiative Event addressing the issue of women on corporate boards, Washington, DC, November 2016.
- Moderator and Speaker at the Chief Legal Executive, Second Annual Women in Corporate Governance Symposium, on the topic “Shake Up in the C-Suite”, November 2016.
- Organizer, Host and Moderator on a panel at the Thirty Percent Coalition 5th Annual Summit regarding the status of women on boards, New York, October 2016.
- Edited and published “Report Card on the United States”, Breaking the Glass Ceiling Report, Fall 2016.
- Interviewer and Moderator on the panel, “Global Competition – Lessons from Successful Campaigns Abroad”, SAIS Global Conference on Women on Boards, September 2016.
- Organized Women Corporate Directors Event on “Dealing with Crises and Cocktails: Proxy Access, Shareholder Activism and Panama Papers – with a Twist!”, Washington, DC, June 2016.
- Participated in SAIS Public Forum on Transatlantic Digital Issues, Washington, DC, February 2016.
- Speaker, Women Corporate Directors, Women on Boards Bootcamp addressing “Corporate Board Membership: Responsibilities and Risks,” January 2016.
- Extensively quoted by The Glass Hammer relating to the Breaking the Glass Ceiling report: “Can Stock Exchanges lead the charge on board diversity?” January 2016.

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- Moderator, “Pale, Male and Stale: Women in the Boardroom and the Case for Good Governance”, ABA International Committee, October 2015.
- Speaker, Chief Legal Executive, Women in Corporate Governance Symposium, October 2015.
- Quoted in Corporate Counsel article entitled, “Some Countries Adding Women in the Boardroom May Surprise You”, October 2015.
- Quoted in The National Law Journal article entitled, “Achieving Gender Parity in the Boardroom”, October 2015.
- Founder and Editor, Paul Hastings’ biannual report, “Breaking the Glass Ceiling: Women in the Boardroom,” Fourth Edition, Fall 2015.
- Speaker, Women Corporate Directors, Women on Boards Bootcamp, June 2015.
- Moderator, “Women in the Boardroom, A Public Forum for Thought Leadership”, Forum for Corporate Directors, February 2015.
- Co-authored with Michelle Cline an article for Ethical Boardroom Magazine, “Breaking the Mould: Stock Exchanges Address Boardroom Diversity”, January 2015.
- Quoted in Inside Compliance article, “Australia leads the way for diversity measures in the boardroom: New study reveals that major exchanges in Australia, New Zealand and Hong Kong have made the most tangible progress”, October 2014.
- Founder and Editor, Paul Hastings’ survey, “Breaking the Glass Ceiling: Women in the Boardroom, A Study of Major Global Exchanges,” Fall 2014.

Professional and Community Involvement

- Board of Visitors, Catholic University Columbus School of Law, August 2017-2020.
- Co-Chair of Thirty Percent Coalition's Public Policy and Outreach Committee.
- Member, The Quorum Initiative.
- Member of the International Practice Committee of the Federal Communications Bar Association (FCBA), American Bar Association, District of Columbia Bar Association, and the Women’s Bar Association.
- She is admitted to practice in the District of Columbia.

Education

- Catholic University of America Columbus School of Law, J.D., 1986
- Tufts University, B.A., 1980 (cum laude).

News

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October 31, 2017

Paul Hastings Investigations and White Collar Defense Practice Named “Most Impressive Investigations Practice” by Leading Industry Publication Global Investigations Review

July 10, 2017

COSCO SHIPPING Holdings’ Proposed Acquisition of Orient Overseas

September 29, 2015

Women Make Progress in the Boardrooms of Unexpected Countries

May 20, 2015

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA 2015

October 07, 2014

Paul Hastings Study of Major Global Exchanges Reveals Few Address Gender or Diversity in Listing Requirements or Corporate Governance Codes

May 27, 2014

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA 2014

September 23, 2013

Paul Hastings Report Examines the Pursuit of Gender Parity in Boardrooms Around the World

June 05, 2013

Paul Hastings Extensive Practice Strength Highlighted in The Legal 500 United States 2013

May 27, 2013

Paul Hastings Employment Practice Honored with Chambers "Award for Excellence" and Firms Leading Practices and Lawyers Ranked in Chambers USA 2013

September 19, 2012

Paul Hastings Report Examines Initiatives to Increase Women on Corporate Boards

June 07, 2012

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Paul Hastings Excels in Chambers USA 2012 Guide

September 12, 2011

Paul Hastings Global Report Addresses Under-representation of Women on Corporate Boards

June 10, 2011

Paul Hastings Excels in Chambers USA 2011 Guide

June 01, 2011

Paul Hastings Soars in 2011 Edition of Legal 500 US

June 14, 2010

Paul Hastings Garners Top Rankings in Chambers USA 2010 Guide

June 07, 2010

Paul Hastings Excels in 2010 Edition of Legal 500 US

May 31, 2008

Paul Hastings Represents Reliance Globalcom in its Acquisition of Vanco Group

July 27, 2007

Paul Hastings Represents Reliance Communications Ltd. in its Largest Acquisition to Date

March 21, 2005

Corporate Partner Joins Paul Hastings Growing Washington Office

Insights

February 27, 2017

Compliance Programs Still Matter

November 22, 2016

HR as Gatekeeper: Protecting Against FCPA Risk in Hiring Decisions

August 01, 2014

Washington Perspectives

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May 19, 2014

Appellate Court Clarifies FCPA "Instrumentality" Definition

January 30, 2014

What's the Most Effective Long-Term Approach in Europe Regarding Gender Diversity?

January 16, 2014

What is the Correlation Between Diversity on Boards and Good Corporate Governance?

January 16, 2014

The European Commission has Made a Concerted Effort to Promote Gender Diversity. What is the Status of the European Efforts?

January 16, 2014

How Does the Italian Committee Address the Issue of Independence of Board Members and Board Vacancies?

September 27, 2013

What Role Can CEOs and Other Leadership Play in Helping Women Advance?

September 27, 2013

What Steps Can Qualified Women Take to Raise Their Visibility?

September 27, 2013

How Can the U.S. Be More Aggressive in Advancing the Issue of Gender Parity on Corporate Boards?

September 26, 2013

How Can the U.S. Further Close the Gender Gap on Corporate Boards?

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September 26, 2013

Corporate Board Term Limits: Effective Strategy?

September 26, 2013

Is Gender Increasingly Part of the Conversation When a Board Vacancy Arises?

September 25, 2013

How Sodexo's Culture of Competency Helped Advance Their Diversity Objectives

September 25, 2013

Effective Strategies in Helping the U.S. Catch Up to Europe in Women Advancement

September 25, 2013

How Sodexo's Commitment to Diversity Translated to 40% Women Board Members

September 23, 2013

Breaking The Glass Ceiling: Women in the Boardroom, 3rd Ed.

May 15, 2013

Anticorruption Concerns in the Life Sciences Sector

November 20, 2012

Guidance on the U.S. Foreign Corrupt Practices Act from the Department of Justice and the Securities & Exchange Commission: The Key, as with the U.K. Bribery Act and the OECD Anti-Bribery Convention, Is a Robust Compliance Program

November 15, 2012

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The 40% Rule: European Commission Proposes New Law for More Women in the Boardroom by 2020

September 24, 2012

Breaking The Glass Ceiling: Women in the Boardroom, 2nd Ed.

October 01, 2011

Breaking the Glass Ceiling: Women in the Boardroom, 1st Ed.

April 27, 2011

Extraterritorial Effect of the Anti-Corruption Law of the Peoples Republic of China

April 12, 2011

Johnson & Johnson Reaches Settlement of Charges with US and UK Enforcement Agencies

March 31, 2011

Huawei CFIUS Redux: Now It Gets Interesting

March 30, 2011

UK Bribery Act Guidance Part 1: Guidance Overview

March 10, 2010

Obama Administration Relaxes Access to U.S. Social Networking Technology Exports to Iran, Sudan and Cuba Authorized

June 13, 2008

High Stakes Patent Litigation Has Found A Home

April 29, 2008

New U.S. Foreign Investment Rules Endorse Broad Restrictions

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May 01, 2005

FCC Requires Certain VoIP Providers to Provide Enhanced 911 Service

April 01, 2005

GAO Describes E-Rate Problems to Congress