



Victoria A. Cundiff

Partner, Litigation Department

victoriacundiff@paulhastings.com

Victoria A. Cundiff is a partner at Paul Hastings resident in New York. She is a leader of the Litigation department's global Trade Secrets practice, which is ranked in "Tier 1" by *Legal 500* and is regularly named a "Leading Lawyer" nationally in the field by *Legal 500*. See www.legal500.com for criteria. She helps clients acquire, protect and maximize value from intellectual property. Her clients include emerging companies, joint ventures and Fortune 50 companies in a variety of industries, including software, media, financial services, insurance, pharmaceutical, chemical, marketing, and sales and distribution organizations. Much of her work focuses on issues arising at the intersection of intellectual property and employment law, including avoiding the loss of trade secrets and other valuable assets when key employees move between competitors, analyzing and litigating restrictive covenant and intellectual property ownership disputes, and designing confidential investigation procedures and verification protocols for resolving intellectual property use and ownership disputes outside of court.

Ms. Cundiff has extensive litigation experience, particularly in seeking or opposing immediate injunctive relief. She has successfully tried or resolved trade secrets, inevitable disclosure, intellectual property ownership, copyright, licensing, and other intellectual property and commercial disputes in state and federal courts throughout the United States and before a variety of arbitration and mediation tribunals and coordinates multi-jurisdictional litigation. She writes extensively on intellectual property law issues, including "Preventing The Inevitable: How Thinking About What Might Happen Can Help Ensure That it Won't," "Reasonable Measures to Protect Trade Secrets in a Digital Environment," "Hiring Competitor's Employees: A Trade Secrets Perspective," and "How to Place Your Intellectual Property at Risk." She is a frequent speaker on the implications of recent IP developments. She has served as an instructor in programs sponsored by the USPTO on trade secrets law for, among others, representatives of the governments of a variety of US trading partners. She has contributed to *amicus curiae* briefs filed in the United States Supreme Court on

New York

T: 1(212) 318-6030

F: 1(212) 230-7643

Practice Areas

Employee Mobility and Trade Secrets

Internet of Things

Intellectual Property

Life Sciences and Healthcare Litigation

Trade Secrets

IP Transactions and Licensing Technology

Admissions

District of Columbia Bar

New York Bar

Colorado Bar

Education

Yale Law School, J.D., 1980

University of Denver, B.A.,
1977

Victoria A. Cundiff (Continued)

copyright and intellectual property licensing issues.

Ms. Cundiff is a Visiting Lecturer in Law at Yale Law School, where she teaches intellectual property law.

Ms. Cundiff is a Member of the American Law Institute, serving as an Adviser on the *Restatement, Third, Conflict of Laws*. She is a member of the Executive Committee of the New York State Bar Association's Intellectual Property Section and is the past Chair of that section. She chairs the Trade Secrets Litigation Committee of the American Intellectual Property Law Association. She was an invited civilian guest at the U.S. Army War College National Security Seminar. She has completed the National Institute of Trial Advocacy's Teacher Training Program and the CPR Institute's Mediator Training Program. She is a fellow of the New York and American Bar Foundations and has been recognized in *The Best Lawyers in America*; *Chambers*; *Legal 500*; and *New York Super Lawyers*, among other lawyer directories.

Ms. Cundiff received her B.A. degree from the University of Denver, where she was a Boettcher Foundation Scholar, and her J.D. degree from Yale Law School. She is on the advisory board of the Yale Law School Center for the Study of Corporate Law. She was a founding member of the Print Club of the City of New York and serves on the boards of the United States Senate Youth Program Alumni Association and the York Theatre Company in New York.

News

May 11, 2018

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA 2018

June 05, 2017

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA 2017

June 08, 2016

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA 2016

May 20, 2015

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA

Victoria A. Cundiff (Continued)

2015

May 27, 2014

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA

2014

June 05, 2013

Paul Hastings Extensive Practice Strength Highlighted in The Legal 500 United States 2013

May 27, 2013

Paul Hastings Employment Practice Honored with Chambers "Award for Excellence" and Firms Leading Practices and Lawyers Ranked in Chambers USA 2013

June 14, 2012

Paul Hastings Soars in 2012 Edition of Legal 500 US

June 07, 2012

Paul Hastings Excels in Chambers USA 2012 Guide

June 10, 2011

Paul Hastings Excels in Chambers USA 2011 Guide

June 01, 2011

Paul Hastings Soars in 2011 Edition of Legal 500 US

August 16, 2010

Best Lawyers Names 91 Lawyers to 2011 Edition of Rankings

June 14, 2010

Paul Hastings Garners Top Rankings in Chambers USA 2010 Guide

June 07, 2010

Paul Hastings Excels in 2010 Edition of Legal 500 US

March 28, 2008

Paul Hastings Obtains Preliminary Injunction in a Patent Infringement Case on Behalf of Eisai

June 19, 2007

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Paul Hastings Earns Top Marks in the Latest Volume of The Legal 500 US

May 20, 2007

Paul Hastings Attorneys Recognized as Super Lawyers in Southern California, Connecticut, Georgia, New York, San Diego and Washington, D.C.

June 05, 2006

Paul Hastings Practice Areas and Attorneys Earn Top Honors in Latest Edition of Chambers USA

Insights

June 01, 2016

A Quick Guide Comparing the Defend Trade Secrets Act and the EU Trade Secrets Directive

May 20, 2016

There's a New Federal Trade Secrets Statute—Now What?

May 21, 2013

The Administration is Focused on Preventing Trade Secrets Misappropriation. Your Business Should Be, Too.