



## Victoria A. Cundiff

Partner, Litigation Department

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**Victoria A. Cundiff** is a partner at Paul Hastings resident in New York. She is a leader of the Litigation department's global Trade Secrets practice, which is ranked in "Tier 1" by *Legal 500* and is regularly named a "Leading Lawyer" nationally in the field by *Legal 500*. See [www.legal500.com](http://www.legal500.com) for criteria. She helps clients acquire, protect and maximize value from intellectual property. Her clients include emerging companies, joint ventures and Fortune 50 companies in a variety of industries, including software, media, financial services, insurance, pharmaceutical, chemical, marketing, and sales and distribution organizations. Much of her work focuses on issues arising at the intersection of intellectual property and employment law, including avoiding the loss of trade secrets and other valuable assets when key employees move between competitors, analyzing and litigating restrictive covenant and intellectual property ownership disputes, and designing confidential investigation procedures and verification protocols for resolving intellectual property use and ownership disputes outside of court.

Ms. Cundiff has extensive litigation experience, particularly in seeking or opposing immediate injunctive relief. She has successfully tried or resolved trade secrets, inevitable disclosure, intellectual property ownership, copyright, licensing, and other intellectual property and commercial disputes in state and federal courts throughout the United States and before a variety of arbitration and mediation tribunals and coordinates multi-jurisdictional litigation. She writes extensively on intellectual property law issues, including "Preventing The Inevitable: How Thinking About What Might Happen Can Help Ensure That it Won't," "Reasonable Measures to Protect Trade Secrets in a Digital Environment," "Hiring Competitor's Employees: A Trade Secrets Perspective," and "How to Place Your Intellectual Property at Risk." She is a frequent speaker on the implications of recent IP developments. She has served as an instructor in programs sponsored by the USPTO on trade secrets law for, among others, representatives of the governments of a variety of US trading partners. She has contributed to *amicus curiae* briefs filed in the United States Supreme Court on

### New York

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### Practice Areas

Internet of Things  
Intellectual Property  
Life Sciences and Healthcare  
Litigation  
Trade Secrets  
IP Transactions and Licensing  
Technology  
Employee Mobility and Trade Secrets

### Admissions

Colorado Bar  
District of Columbia Bar  
New York Bar

### Education

Yale Law School, J.D., 1980  
University of Denver, B.A.,  
1977

## Victoria A. Cundiff (Continued)

copyright and intellectual property licensing issues.

Ms. Cundiff is a Visiting Lecturer in Law at Yale Law School, where she teaches intellectual property law.

Ms. Cundiff is a Member of the American Law Institute, serving as an Adviser on the *Restatement, Third, Conflict of Laws*. She is a member of the Executive Committee of the New York State Bar Association's Intellectual Property Section and is the past Chair of that section. She chairs the Trade Secrets Litigation Committee of the American Intellectual Property Law Association. She was an invited civilian guest at the U.S. Army War College National Security Seminar. She has completed the National Institute of Trial Advocacy's Teacher Training Program and the CPR Institute's Mediator Training Program. She is a fellow of the New York and American Bar Foundations and has been recognized in *The Best Lawyers in America*; *Chambers*; *Legal 500*; and *New York Super Lawyers*, among other lawyer directories.

Ms. Cundiff received her B.A. degree from the University of Denver, where she was a Boettcher Foundation Scholar, and her J.D. degree from Yale Law School. She is on the advisory board of the Yale Law School Center for the Study of Corporate Law. She was a founding member of the Print Club of the City of New York and serves on the boards of the United States Senate Youth Program Alumni Association and the York Theatre Company in New York.

## News

### June 05, 2017

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA 2017

### June 08, 2016

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA 2016

### May 20, 2015

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA 2015

### May 27, 2014

Paul Hastings Practices and Lawyers Score Top Rankings in Chambers USA

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2014

### **June 05, 2013**

Paul Hastings Extensive Practice Strength Highlighted in The Legal 500 United States 2013

### **May 27, 2013**

Paul Hastings Employment Practice Honored with Chambers "Award for Excellence" and Firms Leading Practices and Lawyers Ranked in Chambers USA 2013

### **June 14, 2012**

Paul Hastings Soars in 2012 Edition of Legal 500 US

### **June 07, 2012**

Paul Hastings Excels in Chambers USA 2012 Guide

### **June 10, 2011**

Paul Hastings Excels in Chambers USA 2011 Guide

### **June 01, 2011**

Paul Hastings Soars in 2011 Edition of Legal 500 US

### **August 16, 2010**

Best Lawyers Names 91 Lawyers to 2011 Edition of Rankings

### **June 14, 2010**

Paul Hastings Garners Top Rankings in Chambers USA 2010 Guide

### **June 07, 2010**

Paul Hastings Excels in 2010 Edition of Legal 500 US

### **March 28, 2008**

Paul Hastings Obtains Preliminary Injunction in a Patent Infringement Case on Behalf of Eisai

### **June 19, 2007**

Paul Hastings Earns Top Marks in the Latest Volume of The Legal 500 US

### **May 20, 2007**

Paul Hastings Attorneys Recognized as Super Lawyers in Southern California,

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Connecticut, Georgia, New York, San Diego and Washington, D.C.

### June 05, 2006

Paul Hastings Practice Areas and Attorneys Earn Top Honors in Latest Edition of Chambers USA

## Insights

### June 01, 2016

A Quick Guide Comparing the Defend Trade Secrets Act and the EU Trade Secrets Directive

### May 20, 2016

There's a New Federal Trade Secrets Statute—Now What?

### May 21, 2013

The Administration is Focused on Preventing Trade Secrets Misappropriation. Your Business Should Be, Too.